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27 June 1957

The Honorable Loy W. Henderson
Deputy Under Secretary for Administration
Department of State
Washington 25, D. C.

Dear Mr. Henderson:

The recent amendments to the Standardized Regulations (Government Civilians, Foreign Areas) reducing Transfer and Separation Allowances have resulted in a series of administrative problems within this Agency which I am taking the liberty of calling to your attention.

Although I understand that advance notice was intended, we did not receive the published announcement of these changes until several days after the effective date had passed. Additional time was required to notify our personnel, both at headquarters and in the field, and, as a result, a number of individuals who were either en route or departing immediately with every expectation of receiving Allowances had their claims disallowed. In some cases we must recover payments which have already been made. I am sure you can appreciate the effect that this has had on the morale of our people.

I regret that you found it necessary to make these changes but understand and appreciate the circumstances under which the determination was made. However, the retroactive effect does seem to us most unfortunate, and if it is possible we would appreciate it greatly if we could have at least thirty days advance notice of future amendments. Under circumstances where this is not possible, I wonder if the Regulations might not be cast in language which would permit continued benefits where funds are available.

We appreciate the excellent cooperation which we have always received from the Allowances Division of your Office of Personnel, and hope that you will be able to give these suggestions favorable consideration.

Sincerely,

/s/

L. K. White
Deputy Director

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OP/PS/ [redacted] imp (19 Jun 57)

Rewritten: DD/S:LKW:laq:ljh

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